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**Job Profile**

**Role Title** Development Coach   
**Department** Foyer Futures  
**Salary** £21,481 - £24,416  
**Working hours** 36.25 hrs per week

**Why? – To prevent and mitigate the impact of tough life challenges on young people**

**What? –** Support young people aged 16-25 inspiring them to build confidence, recognise their ambitions and engage in activities to achieve this

**Key Competencies**

* Ability to rapidly build and sustain meaningful relationships with young people, the team and key stakeholders based on honesty, compassion and trust
* Work with young people to understand barriers and coproduce solutions
* Work with young people to identify ambitions and move towards and into positive destinations – employment, learning, training, volunteering
* Actively participate and contribute to team meetings
* Ability to regularly and accurately update, record and monitor progress of caseload, understanding the importance of impact data as source for continuous improvement
* Passionate about youth choice, youth voice and self-determination enabling young people to be in control of their own lives

**Behaviours**

* Demonstrates an unwavering belief in young people and their potential
* Models’ inclusive behaviour when interacting with young people, the team and all stakeholders promoting and challenging equality
* Appreciates and encourages teamwork and flexibility; equally comfortable working autonomously
* Non-judgemental and empathetic

**Qualifications & Experience**

* Experience working with young people and knowledge of local community resources
* Knowledge of local education and social care systems
* Understanding of employability, learning and training
* Ability to work autonomously and multi-task
* Excellent organisation and communication skills
* Working and theoretical understanding of ACE’s and the impact of trauma
* Knowledge and understanding of equalities and diversity from a youth perspective
* Competent digital skills including but not limited to Microsoft Office