

**Job Profile**

**Role Title** Development Coach
**Department** Foyer Futures
**Salary** £21,481 - £24,416
**Working hours** 36.25 hrs per week

**Why? – To prevent and mitigate the impact of tough life challenges on young people**

**What? –** Support young people at risk of and/or experiencing the impact of substance misuse using youth centred approaches inspiring them to build confidence, recognise their ambitions and engage in activities to achieve this

**Key Competencies**

* Ability to rapidly build meaningful relationships with young people, the team and key stakeholders based on honesty, compassion and trust
* Actively contribute to partnership meetings to ensure a solutions focused approach that has positive impact for and with young people
* Ability to regularly and accurately update, record and monitor progress of caseload, understanding the importance of impact data
* Work with young people to understand barriers and coproduce solutions
* Passionate about youth choice, youth voice and self-determination enabling young people to be in control of their own lives

**Behaviours**

* Demonstrates a belief in young people and their potential,
* Models’ inclusive behaviour when interacting with young people, the team and all stakeholders
* Appreciates and encourages teamwork and flexibility
* Non-judgemental and empathetic

**Qualifications & Experience**

* Experience working with young people and knowledge of local community resources
* Knowledge of local education and social care systems
* Understanding of drug, alcohol and substance misuse from a youth perspective
* Ability to work autonomously and multi-task
* Excellent organisation and communication skills
* Working and theoretical understanding of ACE’s and the impact of trauma
* Knowledge and understanding of equalities and diversity from a youth perspective
* Competent digital skills including but not limited to Microsoft Office