



About Aberdeen Foyer

Established in 1995, the Foyer is a charitable organisation supporting people in the North East of Scotland towards independent living, learning and work. The Foyer supports young people and adults to deal with, and move on from, tough situations including homelessness, unemployment, mental illness and poverty. We start with people's strengths, supporting them to build their confidence, develop their talents and make real and lasting change in their lives by:

- providing young people who are homeless or at risk a safe place to stay
- supporting people who are unemployed to learn new skills and move into work
- engaging people through education and learning opportunities
- supporting positive mental health and wellbeing

We deliver joined up services offering supported housing, learning, training, counselling, employment support and health improvement initiatives for young people and adults.

About Aberdeen Foyer's Employability Team

Our Employability Team provides learning, education, training and employability support to assist clients into Education, Training and Employment. Our employability programmes are tailored to an individual's needs, barriers and goals to ensure a personalised approach to each individual, every time.

Part of our role is to provide opportunities for our clients to gain Work Experience as this is critical for those considering entering a new sector of employment or have been unemployed long term. We engage organisations and businesses, large and small, to help provide placements which contribute to increased confidence and equips our clients with valuable transferable skills for the workplace.

Working with partners, we offer a 'pipeline' of both informal and accredited learning and training opportunities. The aim is to support clients who may be at different points of moving towards work in Aberdeen City and Aberdeenshire.

We work with clients to build Core Skills, Confidence, Training and Employability skills whilst also supporting additional needs/barriers to ensure they are best placed to ultimately enter the area of employment that they are seeking.

About the Role & You

Aberdeen Foyer are looking for a new member of the team who will motivate and proactively engage with individuals and groups in Aberdeen City and Aberdeenshire furthest removed from employability. Through the provision of information, advice and support this role supports clients to access employment, training and education opportunities.

Using a person-centered approach, you will undertake strength-based employability assessments with clients to identify the necessary support and development opportunities each client requires. This is to ensure clients are supported in working towards accredited learning, training and employment. You will work with clients to build on their strengths and enable them to progress towards employment. You will work collaboratively with a variety of key stakeholders including both internal and external services and agencies to support clients towards positive outcomes.

Aberdeen Foyer believes that every person has a unique set of strengths and capabilities and the potential for growth, change and success. We see the person, not the problem and over the past 24 years we have worked with thousands of people making remarkable changes.

Benefits

We offer 20 days annual leave plus 12 public holidays rising to a cumulative 37 days with continued service and a contributory company pension. We consider flexible working for most roles which means many of our employees enjoy the freedom of choosing a working pattern that suits them as much as it suits the Foyer.

We are very proud to be both a Living Wage and a Disability Confident employer. We value our employee's wellbeing and offer a Cycle to Work scheme, a monthly Wellbeing Hour and a confidential Employee Assistance Programme which is open to employees and their friends and family.

All posts will have access to training and learning opportunities including, where relevant, trauma informed practice, boundaries and solution focused practice.

Recruitment Process

So, if you're seeking your next challenge as a Development Coach within the Employability team, **to apply**, please submit your CV along with an accompanying cover letter that gives us a fuller understanding of what interests you about this position and how your experience and skills link to the role to: Recruitment@aberdeenfoyer.com

Our people are our greatest assets. **#TeamFoyer** provide a safe space for our employees, where everyone can be themselves and feel comfortable bringing their whole self to work.

The Foyer embraces and celebrates diversity and equal opportunity for all. We place a strong ethos on focusing on the right people for the job, ensuring inclusion, diversity and difference is always at the very heart of what we do. We recognise the value a diverse workforce brings to the way we work and the difference we make to the people we support.

We want to hire the right candidate for each role and are committed to promoting the human rights and dignity of each human being, including equality of opportunity inclusive of sexual orientation, gender or transgender identity, race, colour, age, national origin, disability, religion or belief and socio-economic status, protected veteran status, or other characteristics in accordance with the relevant governing laws. For those who are suitably qualified and care experienced, we offer guaranteed interviews.

[Application Closing Date](#)

See website for closing date

Submit your CV and Covering letter to

recruitment@aberdeenfoyer.com

For more information and/or to discuss the role please contact:
bronagh.cameron@aberdeenfoyer.com